



APAGBI Equality and Diversity policy

The Association of Paediatric Anaesthetists of Great Britain and Ireland (APAGBI) welcomes diversity and is committed to equality and inclusion in all aspects of our work. Diversity is valued within the organisation. We positively seek to reflect diversity in the composition of our governance bodies and committees and to ensure there is equality of access to the services we provide and that we are responsive to the needs of the diverse population of **infants, children and young people and their parents and carers** and health professionals in the UK and Ireland.

The APAGBI recognises that discrimination exists against individuals and groups in society and is committed to ensuring that equality of opportunity becomes an integral feature of all our activities. In our work, the APAGBI aims to eliminate discrimination generally and in particular on grounds of the nine protected characteristics defined in the Equality Act, namely: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, gender and sexual orientation.

All Council and committee members are required to comply with the above policy statement and cooperate with diversity and equality measures introduced by Council and to implement and monitor them.

Meetings

The APAGBI endeavour to find the most qualified, willing and experienced faculty for our meetings. However, the organising committee will attempt to reflect the diversity makeup of the desired audience in the recruitment of the Faculty.